

KBA Upgrade to ILM Level 7 Award in Leadership & Management



Special bespoke Upgrade version for SLiMLG Alumni

KBA have gained ILM accreditation for a bespoke version of this new ILM Level 7 post graduate qualification to which Alumni of the KBA Strategic Leadership in Modern Local Government ILM Endorsed Award may upgrade.

This means Alumni can continue developing professional leadership within their Alumni community using approaches similar to the Knowledge Share session but without having to complete the standard six ILM knowledge workshops.

Candidates are required to commit to 6 Learning Community Activity group sessions, working on practical leadership development activities and evidencing this in 6 brief submissions.

About the new Level 7 qualification

This is the new style of ILM Level 7 vocational qualification which is designed using an Enquiry Based learning approach. It allows the learner to identify and work on the areas of leadership and management development specific to their own work context and of particular interest and relevance.

The approach is highly participative requiring candidates' to undertake a range of learning activities relating to strategic leadership within a self-managed learning community. The programme seeks to develop digital leadership by maximising the use of technology.

Learning community sessions are self-managed, online or face to face if the group wishes. There are three live virtual tutor led sessions (induction, the third Learning Community session and final presentation). Candidates will complete six individual activities and submit brief evidence in a variety of formats throughout the programme reflecting their leadership development journey.

ILM Level 7 Award in Leadership & Management



“For me it has provided a useful framework and space to have a good look at what I’m good at; the areas I want to develop and to make steps towards where I want to be. I’ve also found it valuable to get out of my bubble and find out about the challenges faced in different parts of the country and in other professional areas.”

Rachel Willsher, Head of Procurement, Lambeth.



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"The programme has enabled me to build trusting and long term relationships that have enabled shared learning, self reflection and personal growth, in a nutshell."

Kate Langdown, Director of Environment, BCP Council.

Results for you

- Develop and enhance your personal brand
- Achieve a postgraduate level qualification within 8 months
- Continuing professional development in leadership
- Continue to build on achievements gained on the KBA Strategic Leadership programme
- Leverage the power of your Knowledge Share sessions
- Use Enquiry Based learning approach to develop your leadership capability
- Embed your leadership development in your work immediately
- Build effective networks and relationships
- Develop your digital leadership

Impact for your organisation

- Senior leaders and managers who have the ability to think and act strategically
- Senior leaders and managers who make informed evidence based decisions
- More confident and influential senior leaders
- Motivated senior managers who can create and maintain a high performance culture
- Senior team members who are self-aware and take responsibility for self-development
- Senior leaders ready to take on more senior roles
- Professional Senior leaders as role models, inspiring other leaders to develop.

Programme Director & Tutor

Susie Kennedy, Senior Partner, KBA is Programme Director for your qualification. Susie will lead the Induction Workshop and manage the submission and certification process. All groups will come together for the third Learning Community session during which Susie will lead a group coaching session and she will close the programme on the final presentation day.

About KBA Solutions

KBA Solutions Limited is an ILM Recognised centre with an excellent reputation and track record of success in inspiring individual and organisational improvement in local government since 1993. They also partner with some of the worlds most successful private sector organisations and have connections with leading business schools.

Entry requirements

- Certified Alumni of KBA Strategic Leadership in Modern Local Government
- Currently working in a senior leadership role within an organisation
- Available to commit to attending all the Learning Community Activities
- Self-motivated to conduct research and self study
- Open to developing digital leadership by exploring new techniques
- Committed to deliver required submission at post graduate level by the designated date.



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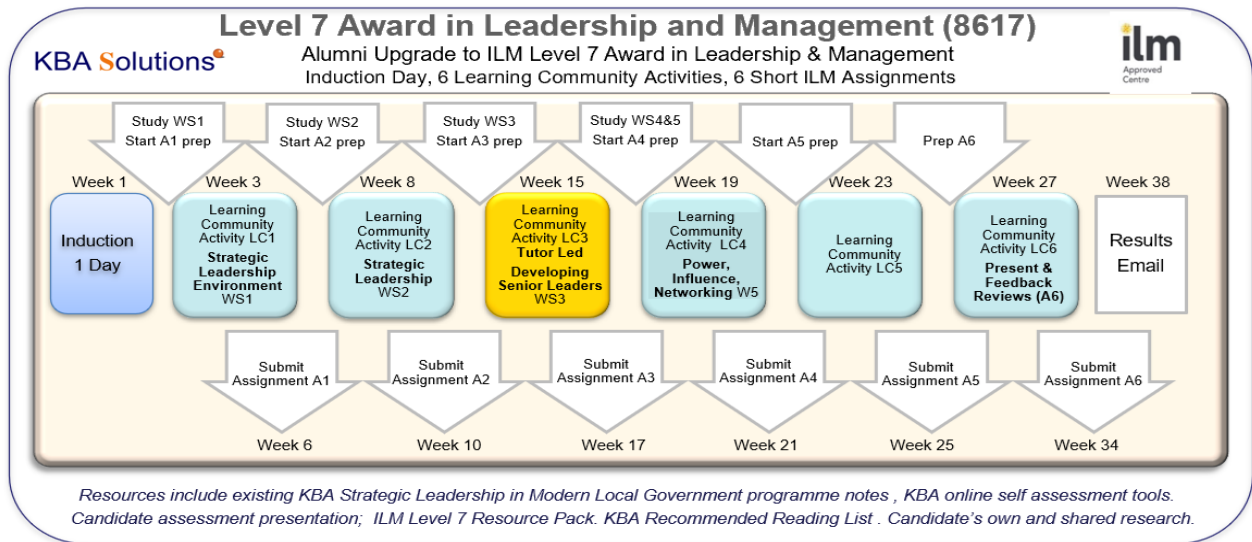


Structure of the Programme 2024

- Tutor led Induction Workshop with comprehensive briefing and submission preparation.
- Six structured self-managed mandatory Learning Community sessions. (online or face to face)
- Tutor led group coaching at the third Learning Community Activity session. (online)
- Six brief individual submissions (submitted after each Learning Community session).
- Final tutor led presentation session.
- KBA's online resource centre and collaborative tools

"It was great to revisit and expand on the learning from my previous ILM accredited course. The learning group was an excellent way of discussing issues that we all had and applying our learning to these situations."

Richard Strawson, Team Manager – Trading Standards, East Sussex.



Dates for all learning activities

Learning Community Activity	Dates	Assignment (A1-6) Submission Dates
Induction Workshop	13 th Nov. 2024	
Strategic Leadership – Environment	28 th Nov. 2024	A1: 10 th Dec. 2024
Strategic Leadership - Behaviours	09 th Jan. 2025	A2: 21 st Jan. 2025
Developing your Senior Leadership	30 th Jan 2025	A3: 11 th Feb. 2025
Power, Influence and Networking	27 th Feb. 2025	A4: 11 th March 2025
Development Planning & Implementation	27 th Mar. 2025	A5: 29 th Apr. 2025
Evaluation of Development Plan	15 th May 2025	A6: 03 rd Jun. 2025
Final Presentation	05 th Jun. 2025	Results 20th Jun. 2025

Programme Fees

Alumni Discounted fee: £2,475 (ex. VAT) inc. ILM registration fee £150 (nil VAT) includes:

- Induction Workshop
- KBA led group coaching session (LCA 3)
- Final presentation and close
- ILM Qualification Certification for tailored qualification
- Assessment of the six Mandatory Submissions
- ILM Level 7 Slide Packs
- KBA online tools and assessments & Online tutor support
- KBA recommended reading list.

How to Apply

To reserve a place on this programme please email andrewbray@kbasolutions.co.uk to request a place. Your place will be confirmed on receipt of a purchase order for the course and ILM fees.

Qualification Content - Themes, Activities and Submissions

The five themes covered in the programme are:

- **The Strategic Leadership Environment** - Tools for analysing the learner's own industry or sector.
- **Strategic Leadership** - Ways of understanding and making sense of theoretical approaches to leadership including leadership models.
- **Developing Senior Leaders** - How leaders are developed, what sort of leadership development works.
- **Planning and Implementing Change** - Robust approaches to planning at an individual level and importance of aligning personal development with strategic direction.
- **Power, Politics, Influence and Networking** - The importance of influence in achieving personal and organisational objectives, personal and professional networks and personal brand.

Overview of Learning Activities

- You are to identify leadership development activities that are appropriate for your leadership in your own organisational context, devise a plan for development and evaluate the extent to which the plan, or part of it, has been successful.
- This overall development task is broken down into six activities, the subject of each Learning Community Session, relating to your leadership development journey and theme and evidenced in a brief submission.



"If you want to find your leadership brand, improve it, be inspired by your local government peers and renew your passion for learning at the same time then the ILM Level 7 course with KBA is highly recommended."

Lisa Hyde, Executive Director, Kettering Borough Council.

Example of Learning Activity and Submission Required:

Identify the leadership behaviours that are desired in your organisation. Consider and explain how these behaviours are put into practice by leaders? Critically evaluate the differences between stated policy and actual behaviour and offer possible explanations for those differences, if they exist. If there is a high degree of congruence between policy and behaviour, explain why this is so.

Required : Prepare a four-minute mp3 file of your findings which makes reference to your evidence (for example, documents you have seen or behaviours you have observed). Include a summary of the script in 8 or so bullet points on no more than one side of A4.



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